

Mountain Star Pride, INC.	DOC NUMBER: BOD-Sept 27, 2023	VER: 1	Page 1 of 6
TITLE: Minutes for the Board of Meetings on September 27, 2023			
LOCATION: Dave and Busters, 6101 Gateway Blvd. W #2006, El Paso TX 79925			

### APPROVAL AND REVISION HISTORY

Release Date	Expiration Date	Ver	Prepared By	Revision Description
Oct 2023	N/A	1	Ronald Nunez-Rupert	Initial Minutes

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#### 1. Purpose1

These are the minutes for the bi-weekly Board of Directors meetings of Mountain Star PRIDE, Inc. which was held on September 7, 2023

#### 2. Definitions

Term	Definition
LGBTQIA+	Lesbian, Gay, Bisexual, Transgender, Queer, Intersexual & Ally
EP	El Paso, Texas
LC	Las Cruces, New Mexico
CJ	Ciudad Juarez, Mexico
EB	Executive Board
BOD	Board of Directors

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### 3. Attendance

Figure 1. Executive Board Attendance

Name	Title/Position	Present	Absent
Andrew Nunez-Rupert	President	X (I)	
Matthew Ware Garcia	Vice-President	X (V)	
Ronald Nunez-Rupert	Secretary	X (I)	
Nicole Haswell	Sergeant at Arms	X (I)	
Thomas Green	Treasurer	X (I)	
Eric Macias	Entertainment Director / SM Liaison		X
Ricardo Ware Garcia	Committee at Large	X (I)	
Dora Bolivar	Sponsorship Director	X (I)	
Kaelob Libby	Sponsorship Committee		X

Figure 2. Guests and Staff

Name	Present
N/A	

\*(I) attended in person, (V) attended via video/audio, (A) attended via audio only

### 4. Minutes

7:40 pm Meeting was called to order by Secretary Elect Ronald Nunez-Rupert. This meeting was conducted in person at Dave and Busters, 6101 Gateway Blvd. W #2006, El Paso TX 79925

7:40 pm Check-in and Introductions; individuals present:

- Ronald Nunez-Rupert
- Andrew Nunez-Rupert
- Thomas Green
- Nicole Haswell
- Ricardo Ware Garcia
- Dora Bolivar

7:41: Proxies for absentees

- Eric, Entertainment Director – No proxy given

7:42pm Announcement: Non-disclosure and confidentiality reminder

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7:43pm Approval of minutes from BOD Meeting on September 7, 2023, unanimous vote

7:44pm Treasurer Financial update by Thomas

- Financial Recap
- Receipt book issued for Mountain Star Pride
- Square funds are to be transferred to WestStar Bank in 48 hours

7:48 pm Vote: Secretary Ron, presented to the BOD of maintaining a minimum balance of \$500 in the Mountain Star Pride Square account at all times

- First Motion: Matt, Vice President
- Second Motion: Nicole, Sergeant at Arms

**Vote PASSED with unanimous votes**

7:52pm Vote: Treasurer Tom, presented to the BOD that he would like to put WestStar Bank of a probationary period of 1 year (effective September 2023) due their inadequacy and limitations of banking services

- First Motion: Matt, Vice President
- Second Motion: Nicole, Sergeant at Arms

**Vote PASSED with unanimous votes**

7:53pm Discussion: All dues required by active BODs have been paid and current

8:01 President (Andrew) and Sergeant at Arms (Nicole) Agenda Reviewed

- Recap on procedures of handling grievances
  - o All grievances and disagreement are to be directed to the Sergeant at Arms
  - o Conflicts and confrontations are not to be made directly to a board member or an individual, rather it is directed to the Segreant at Arms
  - o Board members are to adhere and abide by the Board of Directors Code of Conduct signed at the beginning of their term

8:08pm Discussion: All board member communication is to be made only through the approved Board of Directors chat and side communication regarding the operations of Mountain Star Pride are to be avoided

8:10pm Discussion: Ordering of the Step & Repeat as set forth from the Sponsorship level of Sunset West Health

8:15pm Discussion: Ordering of a Mountain Star Pride table cover

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8:17pm Vote: President Andrew, presented to the BOD an expenditure of \$877.87 to cover the cost the co-branded step and repeat and Mountain Star Pride table cover

- First Motion: Tom, Treasurer
- Second Motion: Ricky, Committee at Large

**Vote PASSED with unanimous votes**

8:20pm Discussion: Sergeant at Arms concludes their agenda with a reminder that Mountain Star Pride is operated as a group effort with our Mission, Vision, and Values at the forefront, this is not just a single person operation/organization

8:29pm Secretary (Ron) Agenda Reviewed

- Presentation of forms that will be standardized operations for Mountain Star Pride at all events involving a venue and entertainers
  - o Mountain Star Pride Service Contract (entertainers)
  - o Mountain Star Pride Emergency Contact and Release (entertainers)
  - o Mountain Star Pride Event/Venue Agreement (venue)
- Presentation of lanyards to be used by the BOD for events. Lanyards were an in-kind donation from Ronald, Secretary

8:36pm Recording into the Minutes the votes held via the Board of Director's chat group

- Vote was made by Eric, Entertainment director, for the approval of the entertainment budget for OutFest
  - o First Motion: Tom, Treasurer
  - o Second Motion: Matt, Vice President

**Vote Passed with unanimous votes**

8:36pm Recording into the Minutes the votes held via the Board of Director's Facebook page

- Vote was made by Andrew, President to change our upcoming BOD meeting from Sept 28<sup>th</sup> to Sept 27<sup>th</sup> at 730pm at Dave and Busters on a special request made by Eric, Entertainment Director
  - o First Nicole, Sergeant at Arms
  - o Second Motion: Matt, Vice President

**Vote Passed, 7 yays, 0 nays, 1 abstain**

8:37pm Sponsorship Director (Dora) Agenda Reviewed

- Dame La Mano Crisis Center
  - o List of items needed, requesting only female and children items
  - o Food and Toy Drive to help Dame La Mano with the upcoming holidays

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8:52pm Vote: Sponsorship Director Dora, presented to the BOD that she would like to host a donation drive in the name of Mountain Star Pride in order to help Dame La Mano. Donations are to be collected throughout the month of October and November. Donations gathered will be given to Dame La Mano in November, exact date is to be determined at next meeting

- First Motion: Andrew, President
- Second Motion: Matt, Vice President

**Vote PASSED with unanimous votes**

8:53pm MOTION TO RECESS FOR 10 MINUTES requested by Ronald, Secretary

- First Motion: Nicole, Sergeant at Arms
- Second Motion: Matt, Vice President

**Vote PASSED with unanimous votes**

9:03pm Entertainment Director (Eric) Agenda was skipped due to absence

9:03pm Discussion: Overall BOD discussion for finalization of OutFest Details

9:25pm Discussion: Recap of venue operational changes

9:39pm MOTION TO RECESS FOR 10 MINUTES requested by Ronald, Secretary

- First Motion: Dora, Sponsorship Director
- Second Motion: Nicole, Sergeant at Arms

**Vote PASSED with unanimous votes**

9:49pm Discussion: Pricing for OutFest Contests

- 50/50 Raffle
- Bull Riding Competition
- Hot Wing Eating Competition

10:05pm Discussion: Entertainment pivot as drag ban is longer in effect.

10:19pm Vote: Secretary Ronald, presented to the BOD of having an emergency BOD meeting on Oct 1<sup>st</sup> to further finalize the details of OutFest

- First Motion: Andrew, President
- Second Motion: Nicole, Sergeant at Arms

**Vote PASSED with unanimous votes**

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10:21pm ROUND TABLE DISCUSSION

10:24pm PRESIDENTIAL RECAP

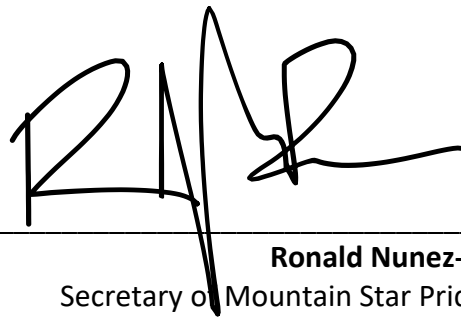
10:25pm CLOSING THOUGHTS AND ANNOUNCEMENTS

10:27pm MEETING ADJOURNED by Secretary Ron (1<sup>st</sup> motion Dora, 2<sup>nd</sup> motion Ricky)

NEXT BOD MEETING WILL BE HELD ON OCTOBER 12, 2023, TO BE HELD AT DAVE AND BUSTERS,  
6101 GATEWAY BLVD. W #2006, EL PASO TX 79925

## 5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on September 27, 2023



A handwritten signature in black ink, appearing to read 'RN R', is written over a horizontal line. The signature is stylized and cursive.

**Ronald Nunez-Rupert**  
Secretary of Mountain Star Pride, INC.