

Mountain Star Pride, INC.	DOC NUMBER: BOD-Sept 7, 2023	VER: 2	Page 1 of 8
TITLE: Minutes for the Board of Meetings on September 7, 2023			
LOCATION: Dave and Busters, 6101 Gateway Blvd. W #2006, El Paso TX 79925			

### APPROVAL AND REVISION HISTORY

Release Date	Expiration Date	Ver	Prepared By	Revision Description
Sept 2023	N/A	2	Ronald Nunez-Rupert	Duplication Correction

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#### 1. Purpose

These are the minutes for the bi-weekly Board of Directors meetings of Mountain Star PRIDE, Inc. which was held on September 7, 2023

#### 2. Definitions

Term	Definition
LGBTQIA+	Lesbian, Gay, Bisexual, Transgender, Queer, Intersexual & Ally
EP	El Paso, Texas
LC	Las Cruces, New Mexico
CJ	Ciudad Juarez, Mexico
EB	Executive Board
BOD	Board of Directors

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### 3. Attendance

Figure 1. Executive Board Attendance

Name	Title/Position	Present	Absent
Andrew Nunez-Rupert	President	X (I)	
Matthew Ware Garcia	Vice-President	X (I)	
Ronald Nunez-Rupert	Secretary	X (I)	
Nicole Haswell	Sergeant at Arms	X (I)	
Thomas Green	Treasurer	X (I)	
Eric Macias	Entertainment Director / SM Liaison	X (I)	
Ricardo Ware Garcia	Committee at Large	X (I)	
Dora Bolivar	Sponsorship Director	X (I)	
Kaelob Libby	Sponsorship Committee	X (I)	

Figure 2. Guests and Staff

Name	Present
N/A	

\*(I) attended in person, (V) attended via video/audio, (A) attended via audio only

### 4. Minutes

7:36 pm Meeting was called to order by Secretary Elect Ronald Nunez-Rupert. This meeting was conducted in person at Dave and Busters, 6101 Gateway Blvd. W #2006, El Paso TX 79925

7:37 pm Check-in and Introductions; individuals present:

- Ronald Nunez-Rupert
- Andrew Nunez-Rupert
- Thomas Green
- Nicole Haswell
- Eric Macias
- Ricardo Ware Garcia
- Dora Bolivar
- Kaelob Libby

7:37pm Announcement: Non-disclosure and confidentially reminder

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7:38pm Approval of minutes from BOD Meeting on August 17, 2023, unanimous vote

7:39pm Presidential Address by Andrew and Matt

- Expectations as an overall organization and Board Member
- Reminder of Code of Conduct
- Texas Legislation is still in effect involving SB12 and SB14 which Mountain Star Pride obey by the current law and legislation

7:46pm Treasurer Financial update by Thomas

- Financial Recap
- Email budget tabled for next meeting
- Update on bank account setup with WestStar Bank

7:54pm Secretary (Ron) Agenda Reviewed

- Recording into the Minutes the votes held by the Executive Board's Emergency meeting on August 23, 2023
  - o Vote was made by Andrew, President, for the board to select a new venue for Outfest as initial venue of Touch Bar was no longer available due to budget restraints  
First Motion: Tom, Treasurer  
Second Motion: Nicole, Sergeant at Arms  
**Vote Passed with unanimous votes**
  - o Vote was made by Nicole, Sergeant at Arms, to vote in Dora Bolivar as the Sponsorship Director for Mountain Star Pride  
First Motion: Andrew, President  
Second Motion: Matt, Vice President  
**Vote Passed with unanimous votes**
  - o Vote was made by Nicole, Sergeant at Arms, to vote in Kaelob as member of the Sponsorship Committee for Mountain Star Pride  
First Motion: Matt, Vice President  
Second Motion: Ricardo, Committee at Large  
**Vote Passed with unanimous votes**
- Recording into the Minutes the votes held by the Executive Board's Emergency meeting on August 31, 2023
  - o Vote was made by Ronald, Secretary, for the board to make The Shack and Brew as the new venue location for OutFest on Oct 8, 2023  
First Motion: Tom, Treasurer  
Second Motion: Andrew, President  
**Vote Passed with unanimous votes**

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7:58pm Discussion: El Pasoans Fighting Hunger

- Logistics on meet up location for volunteers
- Parking map shared to participants
- Necessary items: table, tent, chairs

8:05pm Donation made by Andrew, President, for initial shirts to be made current active Board of Directors for Mountain Star Pride Events. Order of shirts is to be an in-kind donation.

8:07pm Donation made by Ronald, Secretary for lanyards to make ID holders for Board of Directors. Lanyards are to be used at events and anytime we have volunteers, staff, and vendors. Order of 50 lanyards are to be an in-kind donation.

8:10 President (Andrew) Agenda Reviewed

- Mountain Star Pride is officially a 501(c)3, approved by the IRS
- Increase in social media presence and followers
- Mountain Star Pride is now a part of six (6) vendor Facebook pages
- Animal Support Day for January 2024

8:18 pm Vote: President Andrew, presented to the BOD potentially having Animal Shelter Support Day on either January 14, 2024 or January 15, 2024 depending on the shelter's availability

- First Motion: Nicole, Sergeant at Arms
- Second Motion: Matt, Vice President

**Vote PASSED with unanimous votes**

8:19pm Vice President (Matt) Agenda Reviewed

- Military outreach still pending approval from the Army's legal department
- Military spouse support for volunteers in on the rise
- Creation of a volunteer sign-up page for all future events held by Mountain Star Pride
  - o GivePulse.com
- Project Red, requested to be tabled for another meeting as we are still pending additional information
- Hybrid Thanksgiving Drive
  - o Co-partner with El Pasoans Fighting Hunger and Borderland Rainbow Center
  - o Mission to obtain physical donations of food and monetary donations to help both organizations during the Thanksgiving Holiday

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8:32pm MOTION TO RECESS FOR 10 MINUTES requested by Ronald, Secretary

- First Motion: Thomas, Treasurer
- Second Motion: Eric, Entertainment Director

**Vote PASSED with unanimous votes**

8:42pm Discussion: Thanksgiving Food Drive by Matt, Vice President

8:45pm Vote: Vice President Matt, presented to the BOD of having a donation drive to help both El Pasoans Fighting Hunger Food Pantry and the Borderland Rainbow Center Food Pantry with a Thanksgiving Food Drive. Mountain Star Pride will work to gather both physical donations of canned goods, along with monetary donations for the organizations. Donations gathered with either be a 50/50 split or monetary funds given to El Pasoans Fighting Hunger and canned goods to the Borderland Rainbow Center Pantry. Drive will take place from November 1, 2023 to November 20, 2023

- First Motion: Andrew, President
- Second Motion: Ricky, Committee at Large

**Vote PASSED with unanimous votes**

8:48 pm Discussion: A “Closing Brunch” event to finalize the Thanksgiving Drive

- Date proposed by Eric and Matt, November 20, 2023
- Vote for event to held is tabled for future meeting

8:53pm Entertainment Director (Eric) Agenda Reviewed

- OutFest Entertainment
  - o Special Edition Band
  - o Fire Dancers (possible)
  - o DJ Big Daddy
  - o Kilo Austin’s “Untamed” Dance Show (possible pending budget)
- Request for site visit of the new OutFest Venue
  - o September 11, 2023

9:06pm Presentation of Dragapalooza

- Full blown drag-a-thon show
- Proposed date of December 22, 2023 with location TBD
- Performers will be from all regions

9:13pm Discussion: Possible Toy Drive or Clothing Drive for December to be tied with Dragapalooza

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9:15pm Sergeant at Arms (Nicole) Agenda Reviewed

- Holiday Festival – 3 part event
  - o Sip and Shop  
Vendor driven holiday shop event to promote local businesses and wine vineyards
  - o Community Activity Night  
Christmas Festival event for all ages involving the Christmas Village in Downtown El Paso. Creating a Polar Express experience for families using a city trolley.
  - o Winter Gala  
Upscale Christmas Gala Night including a live auction, silent auction, and decorated Christmas Tree donation event. Cocktail attire event.

9:28pm Vote: Sergeant at Arms Nicole, presented to the BOD of having a three (3) day Christmas Event on behalf Mountain Star Pride to include a Sip and Shop, Community Activity Night, and Winter Gala in early December 2023. Exact date and details of event to be determined at a later date

- First Motion: Andrew, President
  - Second Motion: Tom, Treasurer
- Vote PASSED with unanimous votes**

9:32pm Discussion: Social media drive for Halloween

- Idea so Boo Bags around the community
  - o Tom and Nicole will work on the logistics of a Halloween drive, to be tabled for the next meeting

9:40pm Sergeant at Arms (Nicole) and Treasurer (Tom) Agenda Reviewed

- Mechanical bull activity quotes presented, 3-10pm in a 20x20 space
  - o 1<sup>st</sup>: \$385 initial + \$100/additional hour – min 3 hrs
  - o 2<sup>nd</sup>: \$300 initial + \$60/additional hour – min 3 hrs
  - o 3<sup>rd</sup>: \$2,600 unicorn
  - o 4<sup>th</sup>: \$7700

9:48pm Discussion: Pricing for tickets at OutFest

- \$10 for 10 tickets, \$20 for 25 tickets, and \$50 for 75 tickets

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9:50 Vote: Sergeant at Arms Nicole and Treasurer Tom, presented to the BOD the quotes they received to have a mechanical bull at Outfest as an interactive event for patrons and ability to raise funds. 2<sup>nd</sup> bid was determined to be the best price at a total of \$540 for 7 hours.

- First Motion: Matt, Vice President
- Second Motion: Eric, Entertainment Director

**Vote PASSED with unanimous votes**

9:51pm Discussion: Hot Wing Eating Competition

- Fundraising interactive activity for patrons
- Details tabled to next meeting

9:58pm Donation made by Matt, Vice President, for trophies to be made for both a Hot Wing Eating Competition and Mechanical Bull Competition Mountain Star Pride Events. Order of shirts is to be an in-kind donation.

10:00pm Discussion: OutFest details reviewed

- Price of vendors: \$100 for VIP spot (10x10), \$50 for regular spot (10x10), \$75 for a 2-for-1 regular spot (10x20). Sponsors will receive their spot as determined on their tier level

10:11pm Vote: President Andrew, proposed to the BOD that a 50% discount be given to the first three (3) non-profit organizations that register for OutFest, a regular spot only

- First Motion: Eric, Entertainment Director
- Second Motion: Nicole, Segreant at Arms

**Vote PASSED with unanimous votes**

10:12pm ROUND TABLE DISCUSSION

10:37pm PRESIDENTIAL RECAP

10:40pm CLOSING THOUGHTS AND ANNOUNCEMENTS

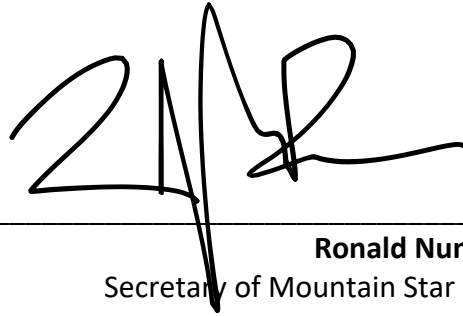
10:41pm MEETING ADJOURNED by Secretary Ron (1<sup>st</sup> motion Matt, 2<sup>nd</sup> motion Eric)

NEXT BOD MEETING WILL BE HELD ON SEPTEMBER 21<sup>st</sup> 2023, TO BE HELD AT DAVE AND BUSTERS, 6101 GATEWAY BLVD. W #2006, EL PASO TX 79925

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## 5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on September 7, 2023



A handwritten signature in black ink, appearing to read 'RN', is written over a horizontal line. The signature is stylized and cursive.

**Ronald Nunez-Rupert**  
Secretary of Mountain Star Pride, INC.