

Mountain Star Pride, INC.	DOC NUMBER: BOD-Dec 7, 2023	VER: 1	Page 1 of 7
TITLE: Minutes for the Board of Meetings on December 7, 2023			
LOCATION: Dave and Busters, 6101 Gateway Blvd. W Ste 2006 El Paso, TX 79925			

APPROVAL AND REVISION HISTORY

Release Date	Expiration Date	Ver	Prepared By	Revision Description
Jan 2024	N/A	1	Ronald Nunez-Rupert	Initial Minutes

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1. Purpose

These are the minutes for the bi-weekly Board of Directors meetings of Mountain Star PRIDE, Inc. which was held on December 7, 2023

2. Definitions

Term	Definition
LGBTQIA+	Lesbian, Gay, Bisexual, Transgender, Queer, Intersexual & Ally
EP	El Paso, Texas
LC	Las Cruces, New Mexico
CJ	Ciudad Juarez, Mexico
EB	Executive Board
BOD	Board of Directors

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3. Attendance

Figure 1. Executive Board Attendance

Name	Title/Position	Present	Absent
Andrew Nunez-Rupert	President	X (A)	
Matthew Ware Garcia	Vice-President		X (proxy)
Ronald Nunez-Rupert	Secretary	X (I)	
Nicole Haswell	Sergeant at Arms	X (I)	
Thomas Green	Treasurer	X (I)	
Eric Macias	Entertainment Director / SM Liaison	X (I)	
Ricardo Ware Garcia	Committee at Large	X (I)	
Dora Bolivar	Sponsorship Director	X (I)	
Kaelob Libby	Sponsorship Committee		X

Figure 2. Guests and Staff

Name	Present
N/A	

*(I) attended in person, (V) attended via video/audio, (A) attended via audio only

4. Minutes

7:36pm Meeting was called to order by Secretary Elect Ronald Nunez-Rupert. This meeting was conducted in person at Dave and Busters, 6101 Gateway Blvd. W Ste 2006 El Paso, TX 79925

7:36pm Check-in and Introductions; individuals present:

- Ronald Nunez-Rupert
- Andrew Nunez-Rupert, via phone call
- Nicole Haswell
- Ricardo Ware Garcia
- Thomas Green
- Dora Bolivar
- Eric Macias

7:37pm Proxies for Absentees

- Matt, Vice President – Proxy given to Ricky, Committee at Large

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7:37pm Announcement: Non-disclosure and confidentially reminder

7:37pm Approval of minutes from BOD Meeting on November 16, 2023, unanimous vote

7:38pm Treasurer Financial update by Thomas through proxy

- Financial Recap

7:43pm Secretary (Ron) Agenda Reviewed

- Recap of approved upcoming events and status checks from each board member
 - o Christmas Extravaganza
 - o Dragapolooza
 - o Animal Shelter Support Day

7:46pm Recording into the Minutes the vote held via the Board of Director's messaging page

- Andrew, President, passed the motion on Nov 17th to create an event at The Neep Collective on December 14, 2023 known as Holly Jolly Karaoke. Event is to be sponsored by The Neep Collective. Venue has agreed to donate a portion of their sales made from 8-9pm to Mountain Star Pride. No budget for entertainment or operational necessities required from Mountain Star Pride.
 - o First Motion: Nicole, Sergeant at Arms
 - o Second Motion: Matt, Vice President

Vote PASSED on November 18, 2023 with unanimous votes

7:46pm Recording into the Minutes the vote held via the Board of Director's messaging page

- Ron, Secretary, passes the motion to change the next Board of Director's meeting to December 7th 2023.
 - o First Motion: Matt, Vice President
 - o Second Motion: Nicole, Sergeant at Arms

Vote PASSED on November 25, 2023 with unanimous votes

7:48pm Recording into the Minutes Executive Board of Directors decision

- Dora Bolivar changed from Sponsorship Director to Community Outreach Director
- Kaelob Libby changed from Sponsorship Committee Member to Community Outreach Committee Member

7:50pm Discussion: Ron brought up to the board the idea of having an yearly 'End of The Year' meeting only with the Executive Board in efforts to recap financials, yearly goals, upcoming projects and board member evaluations. First meeting to be held January 5th, 2024.

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7:57pm President (Andrew) Agenda Reviewed

- Holly Jolly Karaoke
 - o To be conducted at the Neep Collective
 - o Event is to take place from 8pm to 11pm
 - o Open to all ages until 10pm
 - o Free entry and participation to all
 - o 8pm to 9pm will be a 'power hour' where the Neep Collective will be donating 25% of the sale proceeds back to Mountain Star Pride

7:59pm Discussion: Winter Dinner with PFlag and Borderland Rainbow Center

- o Mountain Star Pride will not be participating in the event due to time restraints and lack of planning.

8:03pm Discussion: Destination El Paso Pride Night on the Rink

- o Approached by Pega of Destination El Paso for Mountain Star Pride to be selected as the featured LGBTIA+ organization of El Paso to be represented at the event
- o Event to take place on December 21, 2023 at the El Paso Convention Center. Skating rink is located outside at the main entrance of the building.
- o Set up to be at 4pm and event to start at 7pm.
- o Destination El Paso has selected 4 drag performers of the community to put on mini show on the ice for the patrons in attendance, Damas B Wilson, Jaida C Simon'a, Malina Rae and Mz Slurrz.
- o Performers are to be paid \$100 from Destination El Paso
- o Mountain Star Pride is given the opportunity to set up a booth and photo op station if we please.
- o There is no cost for Mountain Star Pride to participate or its board members to attend the event.

8:16pm Vote: President Andrew, passed a motion to for Mountain Star Pride to participate in Pride Night at the Rink for Destination El Paso as the features LGBTQIA+ organization.

- First Motion: Tom, Treasurer
- Second Motion: Nicole, Sergeant at Arms
- **Vote Passed with unanimous votes**

8:20pm Discussion: More details of Pride Night on the Rink to come as Andrew gathers more information from Destination El Paso.

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8:27pm Sergeant at Arms (Nicole) Agenda Reviewed

- Holiday Sip and Shop
 - o Currently have 13 vendors and 2 food trucks
 - o Beverages are being donated by the Green Family
 - o Putting together is sipping lounge for those patrons who wish to take a break from the cold
 - o Event is to take place at Jane and Jensen Vintage Shop in Downtown El Paso
 - o Event is from 3pm to 8pm, with set up at 1pm
 - o Musicians for the evening will be the Pie Sisters who will arrive around 6pm, performance to be 1 hour long. Sponsored by Jane and Jensen.

8:36pm Entertainment Director (Eric) Agenda Reviewed

- Dragapolooza
 - o Event to take place on December 29th at Touch Bar El Paso
 - o Dragapolooza is a night to celebrate all things drags and entertainment, with an end of the year 'Thank You' celebration to our sponsors and community members who supported Mountain Star Pride throughout the year.
 - o Currently 15 entertainers confirmed with the possibility of 3 additional performers joining the cast, Total of 18 performers for the evening.
 - o Budget for Dragapolooza is requested at \$620 to pay 8 entertainers, the DJ, and the door person. Remaining entertainers have offered to do the event in-kind.

8:48pm Discussion: Dragapolooza entry fee discussion

- Board has determined that the best plan for entry fee would be \$20 per person, and \$15 person if they bring non-perishable food item for donation. (Food donations are to be given to the Borderland Rainbow Center Food Pantry)
- 2 shows with an intermission for board member introduction and change of performers

8:58pm Vote: Secretary Ron, passed a motion for the budget for Dragapolooza to be \$620 to pay 8 entertainers, the DJ, and the door person.

- First Motion: Tom, Treasurer
- Second Motion: Dora, Community Outreach Director
- **Vote Passed with unanimous votes**

8:59pm Vote: Secretary Ron, passed a motion to for the entry fee to Dragapolooza be \$20 per person, \$15 per person if they bring a non-perishable item for donation

- First Motion: Nicole, Sergeant at Arms
- Second Motion: Andrew, President
- **Vote Passed with unanimous votes**

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9:00pm Discussion: VIP Tables for Sponsors and Top Guests

- Entry fee is waived, but asked to please bring an item of donation
- 6 VIP tables to be reserved, max 4 people per table,
 - o Sunset West Health
 - o Neep Collective
 - o Dave and Busters
 - o Jane and Jensen
 - o Borderland Rainbow Center
 - o Destination El Paso

9:02pm Discussion: Ron presented to the board the opportunity of having awards made for our Top Sponsors and Supporters. "Sponsor of The Year Awards"

- Sunset West Health
- Neep Collective
- Touch Bar El Paso
- Jane & Jensen

9:06pm MOTION TO RECESS FOR 10 MINUTES requested by Tom, Treasurer

- First Motion: Ricardo, Committee at Large
 - Second Motion: Eric, Entertainment Director
- Vote PASSED with unanimous votes**

9:17pm Vote: Secretary Ron, passed a motion for the budget of \$200 to have 4 awards made for Dragapolooza, 3 awards to say "Outstanding Supporter of Mountain Star Pride 2023" and 1 award to say "Sponsor of the Year Award"

- First Motion: Nicole, Sergeant at Arms
 - Second Motion: Eric, Entertainment Director
- Vote Passed with unanimous votes**

9:21pm Community Outreach Director (Dora) Agenda Reviewed

- Dame La Mano
 - o Drop off of goods to be December 16, 2023 at Dame La Mano's headquarters
 - o Board members will gather the morning of at 9am with all donated items and drive it together to the drop off location.

9:30pm Discussion: Welcome Home Troops Event

- Details are to remain confidential due to governmental and US Army security
MINUTES WILL BE UPDATED AT CONCLUSION OF EVENT FOR PUBLIC RECORDS
- Date/location/time to be determined

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9:36pm Vote: Community Outreach Director Dora, passed a motion for Mountain Star Pride to participate in the 'Welcome Home Troops Event'.

- First Motion: Nicole, Sergeant at Arms
- Second Motion: Tom, Treasurer
- **Vote Passed with unanimous votes**

9:40pm PRESIDENTIAL RECAP

9:41pm ROUND TABLE DISCUSSION


9:44pm CLOSING THOUGHTS AND ANNOUNCEMENTS

9:45pm MEETING ADJOURNED by Secretary Ron (1st motion Nicole, 2nd motion Eric)

NEXT BOD MEETING (UNOFFICAL BOARD MEETING) WILL BE HELD ON DECEMBER 18, 2023, AT TOUCH BAR, 11395 JAMES WATT DR. #16 EL PASO TX 79936 AT 7:30PM

5. Certification

I certify that these are the true and correct minutes of the Board of Directors Meeting held on December 7, 2023



Ronald Nunez-Rupert
Secretary of Mountain Star Pride, INC.